

Families First Corona Virus Response Act Flowsheet for Employers

Emergency Family Medical Leave (EFMLA)

**Employee must be
employed 30 days to
receive this leave.*



Only Qualifying Reason:
Employee can't work or
telework because they
have to care for a child
under 18 years of age
whose school or place of
care has closed due to
public health emergency.



**The first 2 Wks (10 Days)
of leave may be unpaid:**
Employee can use PTO/
Vacation/Sick time
if they choose to.
Employer can not require
employee to use PTO/
Vacation/Sick time.



The next 10 Weeks:
*Part-Time Employees pay based on
average of hours 6 months prior.*
Full Time = 40 Hours per Week

Pay at 2/3 Regular Pay Rate or
Salary up to \$200 per day.

Emergency Paid Sick Leave (EPSL)

*Only 2 Weeks of Leave
– 80 Hours*



Qualifying Reason- SELF:

1. Employee is subject to federal, state, or local quarantine/ isolation related to COVID-19.
2. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
3. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.



Paying Employees:
*Part-Time Employees pay based on
average of hours 6 months prior.*
Full Time = 40 Hours per Week

Pay at Regular Pay Rate or Salary up
to \$511 per day.

Qualifying Reason- CARE FOR OTHERS:

4. The employee is caring for an individual who is subject to an order of self-quarantine.
5. The employee is caring for a son or daughter if school or child care is closed or unavailable.
6. The employee is experiencing "any other substantially similar condition" specified by HHS.



Paying Employees:
*Part-Time Employees pay based on
average of hours 6 months prior.*
Full Time = 40 Hours per Week

Pay at 2/3 Regular Pay Rate or
Salary up to \$200 per day.